



ANNUAL REPORT 2021 ANNUAL



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MESSAGE FROM BOARD CHAIR

As the pandemic continued into 2021, Big Brothers and Sisters of Clarington has remained steadfast in its commitment to the families, youth and the mentorship we support in our community.

The Board has grown and is well positioned to support the children and youth of our community alongside the volunteers who provide exceptional mentoring to our clients.

On behalf of the Board, I thank the volunteers of Big Brothers and Sisters of Clarington who advance the work of the agency through the developmental relationships with numerous young Clarington citizens. Without our volunteer base, we could not execute our mission.

Once again, the community of Clarington, residents and businesses, has contributed with donations and sponsorships to ensure we remain viable. The impact of your generous commitment is tremendously appreciated.

I want to ensure I address the team comprised of staff and board members, who are driven to support our community. This team has risen to the challenge of the last two years and adapted to provide support in various modes, and found new revenue streams to ensure Big Brothers Big Sisters of Clarington would remain a healthy and vibrant organization.

In 2021, we have returned to our community schools and re-established the relationships with the school board staff, and children. We were able to offer the Summer Camp experience again, and re-ignite the Big and Little relationships.

We know the impact of the pandemic continues and we will work with our community partners to thrive in 2022. With our team of Board Members, staff members, volunteers, and donors, we stand committed.

- Chis Chadwick, Board Chair

MESSAGE FROM THE EXECUTIVE DIRECTOR

“ 2021 was a year like no other, with the global pandemic continuing to have significant impact on people’s economic wellbeing, as well as the mental health of the families, youth, and individuals living in our community. With the closing of another difficult fiscal year, we pause to reflect upon the challenges we faced, the successes we achieved, and the plans in place for a bright path ahead.

Entering into another very uncertain year, we have planned cautiously; creating contingencies for every event, activity and initiative. Through it all, our commitment to providing much needed support to children and youth remains our goal, and our Theory of Change was factored into all planning for the upcoming year. We planned to return to our beloved BBSC House, while putting policies and protocols in place for social distancing and safety. We planned to return to in-person meetings as usual, as well as to host some of our in-person events and activities, only to continue to put these plans on the back burner with each successive wave of the COVID-19 pandemic.

Out of an abundance of caution and in keeping with the conviction that child safety is our prime concern, our contingency plans were pulled out of the back pocket and put into place so that we could ensure the safety of our children, volunteers, families, staff members and the community. Throughout 2021, the BBSC staff team continued to work remotely, in-person events were transitioned to online fundraising activities, and programs continued to operate with the local health and safety guidelines in mind. During 2021, programs regularly flipped back and forth between in-person and virtual to best meet the needs of the Littles, while making sure to keep their safety and wellbeing top of mind.

Our small, but mighty, staff team continued to work creatively to rise to meet challenges in 2021. Swiftly switching gears, working with program partners from their homes at any given moment, and responding to the support needs of each individual child. This means that we continued to offer virtual mentorship, which had become the norm in 2020, while ensuring those who needed to meet in person could do so safely. This feat took a great deal of time and commitment to the mission of providing life changing mentorship relationships to ignite the power and potential of Clarington children and youth. We have been dedicated to the tasks at hand, using creative ideas to continue to deliver programs and showed compassion to those who needed our support now more than ever before.

I am incredibly proud of the entire BBBS Clarington staff team for continuing to band together, support each other and overcome the barriers, which seemed to arise endlessly. I continue to hold our volunteer mentors in great esteem, as they continued to show up for our kids, recognizing that their support was more important with every passing day. I am extremely grateful to the Board of Directors who were there at every turn, offering their support, understanding and wisdom. I continue to be awed by the steadfast support from our local businesses, individual donors and event participants who continued to give generously throughout another very difficult year.

Without the support of our volunteers, our donors and our event participants, the work we do would not be possible.

- Darlene Brown, Executive Director



OUR MISSION

To enable life-changing mentoring relationships to **ignite** the power and potential of young people

WHO DO WE SERVE?



Young people who face adversity AND are **in need of** an additional consistent and supportive **Developmental Relationship**¹

HOW DO WE IGNITE POTENTIAL?



- » By intentionally **recruiting** based on the needs of a community's young people
- » By **matching** young people with a **professionally screened** volunteer mentor
- » By **monitoring and supporting** that match with a professional caseworker
- » By **training and supporting** the mentor, the mentee and the family
- » By **building a Developmental Relationship** between the mentor and the mentee that: Expresses Care; Challenges Growth; Provides Support; Shares Power; and Expands Possibilities
- » By **graduating** the match relationship towards natural support

WHAT IS THE IMPACT?



Young people graduate our programs with **measurable outcomes**:

SOCIAL EMOTIONAL COMPETENCE

- » Relationship skills
- » Social awareness
- » Responsible decision-making
- » Self-management
- » Self-awareness

MENTAL HEALTH & WELLBEING

- » Positive identity
- » Mental wellness
- » Social inclusion & empowerment

EDUCATIONAL ENGAGEMENT & EMPLOYMENT READINESS

- » School connectedness
- » Commitment to learning
- » Enhanced constructive use of time

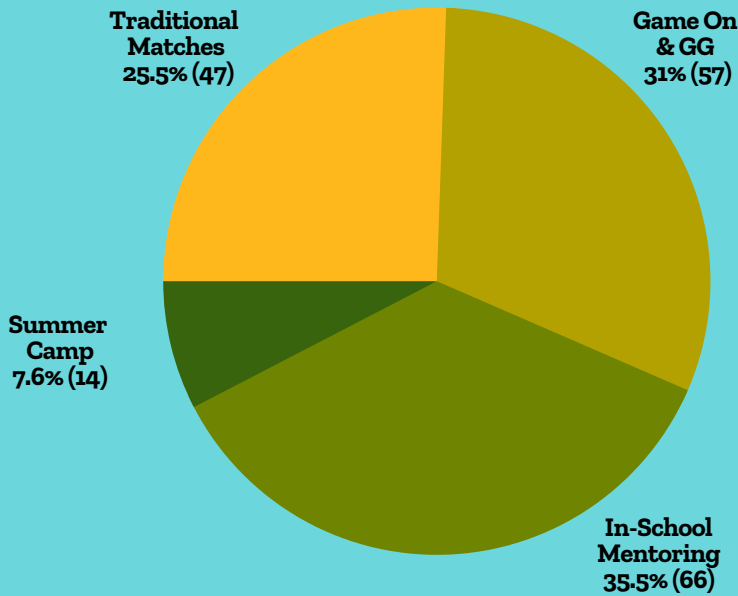
¹ "Developmental Relationships Framework." © 2018 Search Institute, Minneapolis, MN. www.search-institute.org

OUR VISION

All young people realize their **full potential**

PROGRAM HIGHLIGHTS & ACHIEVEMENTS

CHILDREN SERVICED BY BBBSC PROGRAMS



As the pandemic continued in the year of 2021, Big Brothers and Sisters of Clarington has remained steadfast in our commitment to the families, youth and the mentors we support in our community.

Throughout 2021, BBBSC served 184 total children and youth through out the Clarington region. This was comprised of: 66 children and youth involved with the In-School Mentoring, 57 in Game On and Go Girls!, 47 in the Traditional Match Mentoring, and 14 enrolled in Summer Camp Programming.

TRADITIONAL 1:1 MENTORSHIP

Our Bigs are doing BIG things with their Littles when they get together every week. Children who spend time with a mentor gain confidence, acquire new skills and competencies and learn the importance of showing care for others. Mentors experience a sense of discovery and enjoyment as they experience the world through the perspectives of children and youth.

In 2021, we had many wonderful adult volunteers making a BIG difference to 47 children in the Clarington community.

A BIG thank you to the Ontario Trillium Foundation for making our traditional matches possible!



Ontario
Trillium
Foundation



Fondation
Trillium
de l'Ontario

PROGRAM HIGHLIGHTS & ACHIEVEMENTS

IN-SCHOOL MENTORSHIP PROGRAM

An hour a week is all it takes to make a huge difference in a child's life, and over the last year we have had many adult, high school and college student in-school mentors spending quality time virtually and in-person with 66 school-aged children.

Our in-school mentors get the chance to feel like a kid again as they meet with their mentee to play games or sports, bake something, or use the computer. It is time well spent building a child's confidence, sharing a laugh and learning something new.

A BIG thank you to the Ministry of Education & United Way of Durham Region for making these in-school matches possible!



GAME ON AND GROUP MENTORSHIP PROGRAMS

Game On and Go Girls are group based mentorship programs run by volunteer mentors. Through non-traditional physical activity and healthy eating support, Game On! and Go Girls are designed to provide youth between the ages of 12-14 with the information and support they need to make informed choices about healthy, active living and lifestyle practices.

In 2021, the Game On and Go Girls programs ran in-person and virtually, and served a total of 57 children and youth in the Clarington community.

Thank you to the Ontario Ministry of Education for making these programs possible!



CHAMPIONS OF CHANGE SUMMER CAMP

Due to health guidelines and social distance restrictions, we held a modified in-person camp with smaller groups with social distanced and outdoor activities for the 2021 year. With the pandemic, our ability to run a full camp has been impacted.

Thank you to Employment and Social Development Canada and the Rotary Club of Bowmanville for supporting this successful summer experience.



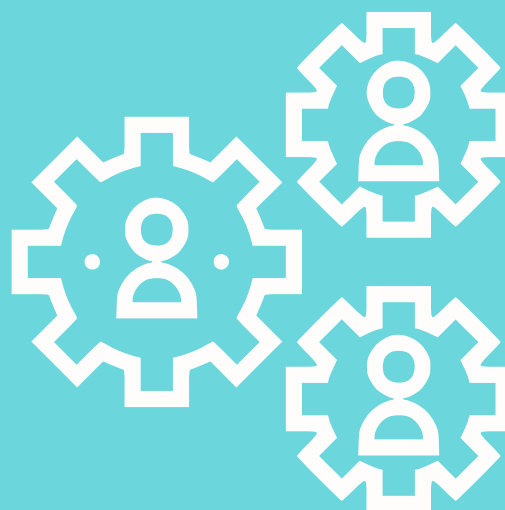
BBBS CLARINGTON

ORGANIZATIONAL CHART

2021 BOARD OF DIRECTORS



2021 BBBS STAFF



2021 EVENT AND INITIATIVE REPORT

GOLF FOR KIDS SAKE 2021

Thanks to our loyal sponsors and golfers who gathered at Deer Creek Golf Club for our annual Golf For Kids Sake tournament to support our various programs and initiatives. Through fundraising and sponsorship we raised a total of just over \$29,000. It was a beautiful day on the greens! We look forward to seeing participants again at the 2022 event.

RALLY FOR RESTAURANTS

In the absence of our regular Food, Wine, and Beer Festival, in the summer of 2021 we launched a pandemic-friendly initiative called "Rally For Restaurants". This fundraising initiative involved 16 local restaurants who offered specials, discounts, and deals to passport purchasers.

This was beneficial to raise funds for our programs and services while supporting local businesses that have struggled financially through the pandemic. Through sponsorships and purchases of passports, we raised nearly \$3000.



VIRTUAL GALA

In 2021, Big Brothers Big Sisters of Clarington once again organized a Virtual Gala event. This was available to the general public for free through a livestream, with an optional donation component to receive a "VIP Package", which included a branded cooler bag full of goodies. Through sponsorships and VIP ticket sales, we fundraised over \$33,000 to put towards our programs and benefit the Clarington community.

MOVE FOR KIDS

In 2021, as an alternative to our annual Bowl For Kids Sake event, we launched a virtual initiative called "Move For Kids". This initiative provided registrants an opportunity to engage in a physical activity of their choice, for which they collected pledges of much needed funds to benefit BBBSC. Some examples of activities people chose to do were a "polar dip", walking/running, social distanced relay activities, and more. Including sponsorships and pledges, this online event raised over \$10,000 to benefit the various programs and services offered at Big Brothers Big Sisters of Clarington.

THANK YOU FOR YOUR SUPPORT

Big Brothers Big Sisters of Clarington makes a difference in the community by providing children and youth in need with one-to-one and group mentorship programs that are proven to help kids stay in school, avoid risky behaviour such as bullying, and grow up to be more civic-minded adults.

Thank you to the following individuals, businesses, foundations, and clubs for their generous contributions of \$300 or more during the fiscal year of 2021 to support our various child and youth mentoring programs.

Algoma Orchards	Milwright Local 2309
Black & McDonald	Neil Clark
BMO Bowmanville	North American Steel
Boiler Makers 128	Northcutt Elliott Funeral Home
Bradley Marks	Olga Minikh
C.U.S.W. Greater Durham	Ontario Power Generation
Carpenters Union Local 397 & 27	Ontario Trillium Foundation
Christopher Chadwick	Paddy Grayhurst
Debra Jefferson	Paul Halliday
Dejardins Insurance Greg Lewis	Provincial Building and Construction
Discovery Church	Rental City
Dom's Auto	Rick Clarke
Dr. Kevin and Brenda Calhoun	Rick White
Durham Pattern & Model Ltd.	Rose Kuipers
Elexicon	Shaufler Reality Advisors
Elizabeth Colley	Sheet Metal Worker Local 30
Employment & Development Canada	Syvan Developments
EPSCA	TD Bowmanville
Gayle Willoughby	Teamsters Union #230
Greg Worboy	The Municipality of Clarington
IBEW 353	The Ontario Ministry of Education
Intact Insurance	The Rotary Club of Bowmanville
Ironworkers #721	The Rotary Club of Courtice
Jill McClurg	UA Journeymen and Apprentice Local 46
Lions Club of Bowmanville	United Rentals
Lions Club of New Castle	United Way of Durham Region
Liuna #183	Valiant Rental Properties
Manufacturing & Technology Centre	Wilma Fairbrother
Mark Borutskie	1501428 Ontario Limited Sharon
	Vanderdium Mortgage Team

TREASURER'S REPORT

As Big Brothers Big Sisters of Clarington transitioned through the second year of the Covid-19 pandemic, we were still able to show financial stability through both government support and an uptick in our traditional fundraising. With stable revenues – coupled with controlled expenses we do show a slight loss of \$4600 for the year. Combining our 2021 loss with our surplus in 2020 of \$2,000 dollars – We have done remarkably well over the past two years of this pandemic.

As we progressed through the year, local government support slowly diminished – however our fundraising started to rebound as in person events became more acceptable. Our fundraising increased by close to 10 percent year over year – while grants declined by 13% as less Emergency Community Support was available. CEWS (Canada Emergency Wage subsidies) increased by 25 percent to balance out our slight revenue shortfall. All of this totaled a decrease in total revenue of under \$2000 over 2020 or 0.5%.

Again for the year 2021 we were able to navigate through the months without taking on any short term debt, and incurring zero interest charges for year end. Careful management of our total expenses showed a slight increase of just under \$2200.00 which contributed to our small loss in 2021. The biggest factor to our increased costs was a 36% increase in insurance costs, and our building occupancy costs as we transitioned away from home and back into the office.

2022 will be a year of continuation to normalcy after the pandemic. Fundraising and donations will be vital to our financial well being, as government pandemic support will continue to decrease. As restrictions lift – we are excited to get together again with all of our past, present and future financial supporters. All of your time and support being used for one common goal - helping and supporting the wonderful families of Clarington.

Finally I would like to thank all that have supported and gave either their time and or money this past year. Your support continues to make a difference in our community.

THANK YOU TO OUR MONTHLY DONORS

Amanda Lajeunesse
Amy Leighton
Brenda & Dr. Kevin Calhoun
Chantal Penrose
Chris Chadwick
Darlene Brown
Donna Metcalf-Woo
Dr. Debra Jefferson
Dr. Ron Stead
Elizabeth Colley
Gayle & Mike Willoughby

Greg Worboy
Laura Sciore
Lindsay Riddoch
Olga Minikh
Paul Halliday
Rick White
Sarah Vaisler
Sharon Grant-Young
Steve Maddiss
Susan Sheen
Tarah McMaster

We would also like to recognize those who donate monthly through the Benevity Fund:

Adam Hobb
Dawn Longmire
Anonymous donors

INDEPENDENT AUDITOR'S REPORT

To The Directors of
Big Brothers Big Sisters of Clarington:

Qualified Opinion

I have audited the accompanying financial statements of Big Brothers Big Sisters of Clarington, which comprise the statement of financial position as at December 31, 2021 and the statements of operations, changes in net assets, and of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In my opinion, except for the effects of the matter described in the Basis for Qualified Opinion section of my report, the accompanying financial statements present fairly, in all material respects, the financial position of Big Brothers Big Sisters of Clarington as at December 31, 2021, and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Qualified Opinion

In common with many charitable organizations, the organization derives revenue from donations and fundraising, the completeness of which is not susceptible of satisfactory audit verification. Accordingly, verification of these revenues was limited to the amounts recorded in the records of Big Brothers Big Sisters of Clarington. Therefore, I was not able to determine whether any adjustments might be necessary to recorded donations and fundraising, excess of revenues over expenses, cash flows from operations for the years ended December 31, 2021 and 2020, current assets as at December 31, 2021 and 2020, and net assets as at January 1 and December 31 for both the 2021 and 2020 years. My audit opinion on the financial statements for the year ended December 31, 2020 was modified accordingly because of the possible effects of this scope limitation.

I conducted my audit in accordance with Canadian generally accepted auditing standards. My responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of my report. I am independent of Big Brothers Big Sisters of Clarington in accordance with the ethical requirements that are relevant to my audit of the financial statements in Canada, and have fulfilled my other ethical responsibilities in accordance with these requirements. I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my qualified opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

Auditor's Responsibility for the Audit of the Financial Statements

My objective is to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, I exercise professional judgement and maintain professional skepticism throughout the audit. I also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for my opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If I conclude that a material uncertainty exists, I am required to draw attention in my auditor's report to the related disclosures in the financial statement or, if such disclosures are inadequate, to modify my opinion. My conclusions are based on the audit evidence obtained up to the date of my auditor's report. However, future events or condition may cause the organization to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

I communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that I identify during the audit.



May 18, 2022
Oshawa, Ontario

Chartered Professional Accountant - Chartered Accountant
Licensed Public Accountant

STATEMENT OF OPERATIONS**FOR THE YEAR ENDED DECEMBER 31, 2021**

	<u>2021</u>	<u>2020</u>
REVENUE		
Donations	\$ 24,193	\$ 32,106
Grants (Note 5)	131,510	151,127
Fundraising (Note 6)	93,471	85,316
Canada Emergency Wage subsidies	80,175	63,960
United Way	21,000	21,000
Raffles	4,364	3,255
Program registrations and other	2,185	1,000
Rental income	4,950	5,996
	<u>361,848</u>	<u>363,760</u>
EXPENSES		
Amortization	3,469	3,813
Building occupancy	8,716	5,549
Fundraising costs (Note 6)	8,218	11,339
Insurance	9,196	6,758
Interest and bank charges	7,095	4,308
National dues	4,900	4,900
Office and general	13,917	17,038
Professional fees	7,851	6,741
Program costs	5,438	6,779
Telephone	4,153	3,130
Travel	253	176
Wages and benefits	293,316	291,153
	<u>366,522</u>	<u>361,684</u>
SURPLUS OF REVENUES OVER EXPENSES (EXPENSES OVER REVENUES)	<u>\$ (4,674)</u>	<u>\$ 2,076</u>

The accompanying notes are an integral
part of the financial statements

Kevin W. Melnichuk, Chartered Professional Accountant

BIG BROTHERS BIG SISTERS OF CLARINGTON**STATEMENT OF CHANGES IN NET ASSETS****FOR THE YEAR ENDED DECEMBER 31, 2021**

	<u>2021</u>	<u>2020</u>
<u>UNRESTRICTED NET ASSETS</u>		
Balance, beginning of year	\$ (21,819)	\$ (24,495)
Surplus of Revenue over Expenses	(4,674)	2,076
Externally Restricted - Raffle	(4,300)	(3,254)
Amortization of capital assets	3,469	3,813
Disposal of capital assets	-	41
BALANCE, END OF YEAR	\$ <u>(27,324)</u>	\$ <u>(21,819)</u>
<u>EXTERNALLY RESTRICTED - NEVADA AND RAFFLE</u>		
Balance, beginning of year	\$ 9,078	\$ 5,823
Revenue - Raffles	4,364	3,255
Direct expenses	-	-
Expenditures for programs	(64)	-
BALANCE, END OF YEAR	\$ <u>13,378</u>	\$ <u>9,078</u>
<u>NET ASSETS INVESTED IN CAPITAL ASSETS</u>		
Balance, beginning of year	\$ 176,480	\$ 180,334
Disposal of capital assets	-	(41)
Amortization of capital assets	(3,469)	(3,813)
BALANCE, END OF YEAR	\$ <u>173,011</u>	\$ <u>176,480</u>

The accompanying notes are an integral
part of the financial statements

Kevin W. Melnichuk, Chartered Professional Accountant

BIG BROTHERS BIG SISTERS OF CLARINGTON**STATEMENT OF FINANCIAL POSITION****AS AT DECEMBER 31, 2021**

	<u>2021</u>	<u>2020</u>
<u>ASSETS</u>		
Current		
Cash (Note 3)	\$ 15,885	\$ 41,706
Accounts receivable	37,834	22,302
Prepaid expenses	<u>534</u>	<u>534</u>
	<u>54,253</u>	<u>64,542</u>
Capital Assets (Note 4)	<u>173,010</u>	<u>176,480</u>
	<u>\$ 227,263</u>	<u>\$ 241,022</u>
<u>LIABILITIES</u>		
Current		
Accounts payable and accrued liabilities	8,198	7,600
Deferred revenue (Note 8)	-	29,683
COVID-19 support loan (Note 7)	<u>60,000</u>	<u>40,000</u>
	<u>68,198</u>	<u>77,283</u>
<u>NET ASSETS</u>		
Net assets invested in capital assets	173,011	176,480
Externally restricted - Nevada and Raffle	13,378	9,078
Unrestricted net assets	<u>(27,324)</u>	<u>(21,819)</u>
	<u>159,065</u>	<u>163,739</u>
	<u>\$ 227,263</u>	<u>\$ 241,022</u>

Approved on behalf of the Board:

(Director)_____
(Director)

The accompanying notes are an integral
part of the financial statements

Kevin W. Melnichuk, Chartered Professional Accountant

BIG BROTHERS BIG SISTERS OF CLARINGTON**STATEMENT OF CASH FLOWS****AS AT DECEMBER 31, 2021**

	<u>2021</u>	<u>2020</u>
SOURCE (APPLICATION) OF CASH		
From Operating Activities		
Surplus (Deficiency) of revenues over expenses	\$ (4,674)	\$ 2,076
Plus expenses not involving an outlay of funds:		
Amortization	<u>3,469</u>	<u>3,813</u>
	<u>(1,205)</u>	<u>5,889</u>
Changes in non-cash items:		
Accounts receivable	(15,531)	(515)
Prepaid expenses	-	1,041
Accounts payable and accrued liabilities	598	150
Deferred revenue	<u>(29,683)</u>	<u>13,919</u>
	<u>(44,616)</u>	<u>14,595</u>
From Financing Activities		
COVID-19 support loan	<u>20,000</u>	<u>40,000</u>
From Investing Activities		
Disposal of capital assets	<u>-</u>	<u>41</u>
Increase (Decrease) in cash	(25,821)	60,525
Cash, beginning of year	<u>41,706</u>	<u>(18,819)</u>
Cash, end of year	<u>\$ 15,885</u>	<u>\$ 41,706</u>
CASH DETERMINATION		
Cash	<u>\$ 15,885</u>	<u>\$ 41,706</u>

The accompanying notes are an integral
part of the financial statements

Kevin W. Melnichuk, Chartered Professional Accountant

Thank you to our Supporters

The Board of Directors of Big Brothers Big Sisters of Clarington wishes to extend a very warm thank you to our volunteers, staff, sponsors, donors, and supporters, especially during these difficult times.

Because of you, the young people we serve in this community enjoy and benefit from various programs of fun, friendship, adventure and challenge, and are given opportunities to acquire and develop new skills, raise their self esteem, and build self-confidence. This in turn helps to prepare them to play a significant role in our local and global communities.

You have assisted in reaching out to touch lives as you lead our young people towards a bright and bold future where they **can** believe in a brighter future.

Thank you for helping to ignite the power and potential of each young person we serve. Your contributions through out the year of 2021 truly mean the world to them!

THANK YOU!

